

Item No.: 9B

Date of Meeting: 3/7/2023

Resolution 2023-03

Master Benefit & Salary Resolution



THE NORTHWEST
SEAPORT ALLIANCE

SEATTLE + TACOMA

Presenters:

Jean West, Chief Human Resources Officer
Trisha Perez, Human Resources Manager

ACTION REQUESTED

Request the Managing Members waive two readings and adopt Resolution 2023-03, the Master Benefit and Salary Resolution, which amends and supersedes Resolution 2022-01.

Summary of Changes

- Recommends a 3.0 percent adjustment to the salary ranges for the non-represented employees effective April 1, 2023.
- Exhibit A is updated to state current job titles and respective proposed salary ranges based on 3.0 percent increase.
- Added extension of Washington State Paid Medical and Family Leave (WFML) benefits for a death of a child per SB 5649 effective June 9, 2022.
 - Provides up to seven calendar days of WFML

Financial Implications

- There is no financial impact associated with the recommended changes to the salary ranges or the other recommended changes.

ACTION REQUESTED

Request the Managing Members waive two readings and adopt Resolution 2023-03, the Master Benefit and Salary Resolution, which amends and supersedes Resolution 2022-01.